

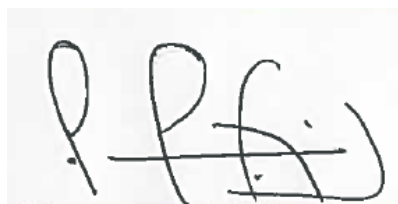
## **SOCIAL RESPONSIBILITY POLICY**

STRACON seeks to be the leading provider of integrated mining and construction services. STRACON is a socially responsible organisation, focused on supporting its employees, clients, communities and other stakeholders in a sustainable manner.

To comply with this policy, STRACON is committed to the following:

- Achieving an atmosphere of well-being for all its employees in a way that motivates good performance.
- That its employees are recognised as the source of the Company's success.
- Communicating its Social Responsibility Policy to all its employees, members of the community, clients, subcontractors, consultants and providers.
- Raising awareness among its employees, subcontractors, consultants and providers, so they can understand the needs and expectations of the communities in the areas of influence where the Company develops its projects.
- Aligning with the social commitments adopted by its clients, managing the resources required to support the execution of sustainable development programmes for the community.
- Employing and training members of surrounding communities to improve their skills and opportunities in the labour market.
- Respecting the local customs and traditions, attending and participating in cultural and social activities of the communities in the area of influence of its projects, involving its employees.

STRACON will ensure that its presence creates positive impact towards its employees, clients, subcontractors, providers, communities and society as a whole.



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John Tamayo Ortega  
Chief Executive Officer

Date: 26/11/2021