

SAFETY, OCCUPATIONAL HEALTH AND ENVIRONMENT POLICY

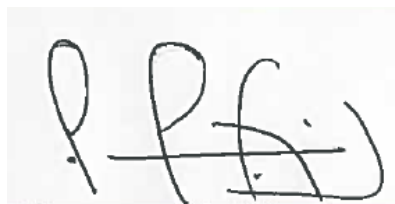
STRACON is a company that provides construction services, civil projects and mining operations with high standards in all its processes; mainly in the management of safety, occupational health and the environment, based on the leadership and commitment of our management.

STRACON is committed to creating and maintaining a safe work environment and ensuring the well-being of employees and communities within its scope, by fostering a culture of safe work practices and responsibility towards the environment.

To achieve this, the management system of STRACON is committed to the following:

- Providing the necessary conditions to create a safe and healthy work environment, mitigating environmental impacts by risk management and preventing the occurrence of accidents, near miss accidents, injuries, and/or diseases in our employees, as well as protecting the environment by preventing pollution.
- Achieving our goals and objectives, which consist of ensuring that all our employees finish their work in a safe and healthy manner while protecting the environment by mitigating the environmental impact of our activities.
- Implementing mechanisms to eliminate hazards and reduce risks related to safety and health; mitigate environmental impacts by preventing environmental pollution that may occur as a result of the Company's activities.
- Complying with all legal requirements, other requirements applicable to our business and voluntarily assumed commitments related to the organization.
- Promoting continuous improvement in all our activities and processes of the safety, occupational health and environmental management system to improve performance.
- Promoting the active participation and consultation of employees and their representatives in the safety, occupational health and environmental management system.

All STRACON employees, as well as subcontractors, suppliers, and visitors must comply with this policy that is published throughout the Company's facilities and available to our Stakeholders.



John Tamayo Ortega
Chief Executive Officer

Date: 26/11/2021